

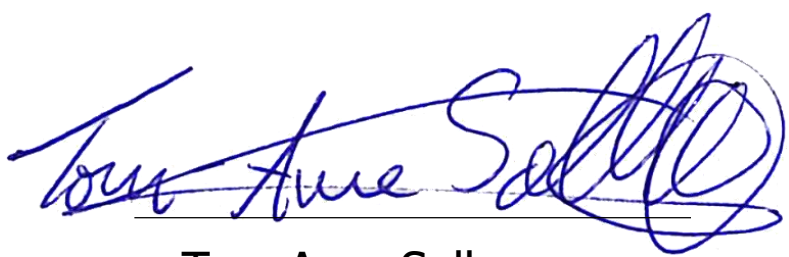
# Environment Policy

In the Servi Group environmental issues are an integral part of what we do. In all our activities we seek to ensure good health, and to constantly improve our environmental record while minimising our impact on the environment and optimising the use of resources.

As part of this commitment, we:

- Seek to instil a sense of responsibility for the environment among all employees by providing information and education.
- Set a high standard for our environmental activities, viewing legal and regulatory requirements as minimum requirements.
- Take account of environmental factors in the development of new products, system solutions and production methods.
- Seek to minimise the environmental impact of transports and travel.
- Are open about environmental issues to our stakeholders.

**Servi Group Management, 31.08.2018**



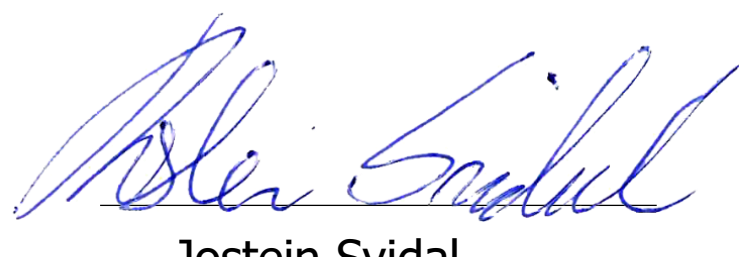
Tom-Arne Solhaug



Lars Erik Holmen



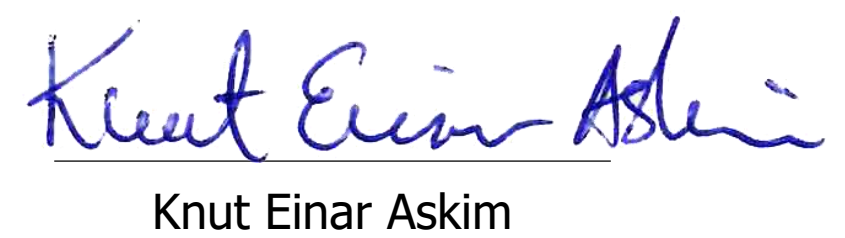
Kjell Atle Gjølringbø



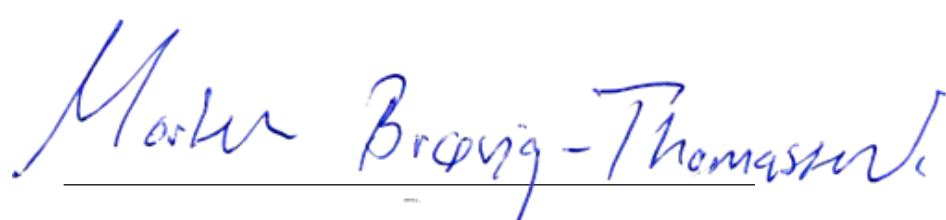
Jostein Svidal



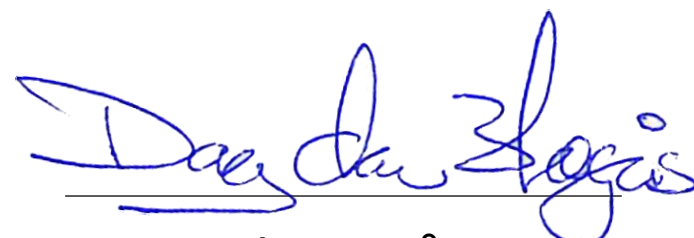
Joakim Hem Orskaug



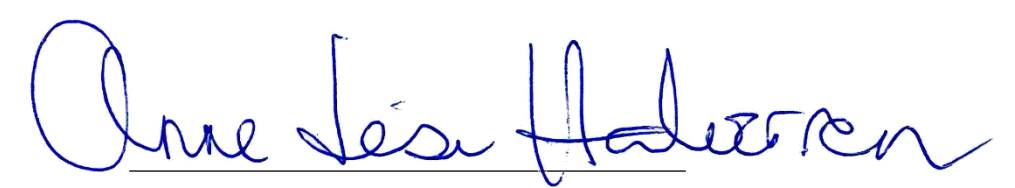
Knut Einar Askim



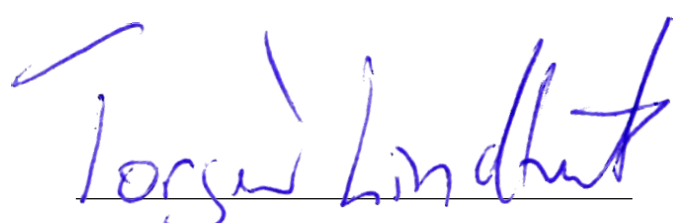
Morten Brøvig-Thomassen



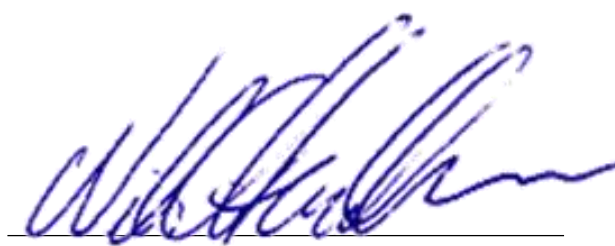
Dag Olav Høgås



Anne Lise Halvorsen



Torgeir Lindtveit



Nils Harald Flaa